

JOB CODE	TITLE	FLSA	PAY GRADE		
	ACCOUNTANT	E	E4		
	ADMIN SUPPORT ASSISTANT	NE	N1		
	ADMIN SUPPORT SPECIALIST	NE	N4		
	ADMIN SUPPORT TECHNICIAN	NE	N3		
	ADMINISTRATIVE SUPPORT SUPERVISOR	NE	N6		
	ASSISTANT TO THE CITY MANAGER	E	E9		
	ASSISTANT CITY ATTORNEY	E	E10		
	ASSISTANT CITY CLERK	NE	N4		
	ASSISTANT FINANCE DIRECTOR - CONTROLLER	E	E9		
	ASSISTANT FINANCE DIRECTOR - TREASURER	E	E9		
	ASSISTANT FIRE CHIEF	E	F6		
	ASSISTANT GOLF COURSE SUPT	NE	N5		
	ASSISTANT TO THE CITY MANAGER - DEVELOPMENT	E	E8		
	ASSISTANT TO THE CITY MANAGER - LEGISLATIVE	E	E6		
	ASSOCIATE PLANNER - TRANSPORTATION	E	E4		
	ASSOCIATE PLANNER- LONG RANGE	E	E4		
	ATHLETIC FIELD CREW LEADER	NE	N6		
	AUTO/EQUIPMENT MECHANIC HEAVY	NE	N6		
	AUTO/EQUIPMENT MECHANIC LIGHT	NE	N4		
	BUDGET ANALYST	E	E4		
	BUDGET DIRECTOR	E	E13		
	BUILDINGS & FACILITIES SUPT	E	E8		
	BUSINESS ADMINISTRATOR PUBLIC SERVICE	E	E6		
	BUSINESS DEVELOPMENT OFFICER	NE	N6		
	BUYER	E	E3		
	CHIEF CODE ENFORCEMENT OFFICER	E	E6		
	CITY ATTORNEY	E	NR		
	CITY AUDITOR	E	E7		
	CITY CLERK	E	NR		
	CITY ENGINEER	E	E11		
	CITY MANAGER	E	NR		
	CITY SURVEYOR	E	E6		
	CITY TRAFFIC ENGINEER	E	E10		
	CLIENT SERVICES MGR	E	E7		
	CODE ENFORCEMENT OFFICER	NE	N5		
	COMM FIRE & LIFE SAFETY EDUC	NE	N6		

JOB CODE	TITLE	FLSA	PAY GRADE		
	COMMUNICATIONS OFFICER	E	E8		
	COMMUNICATIONS SPECIALIST	NE	N5		
	COMMUNITY DEV COMPLIANCE SPEC	NE	N6		
	COMMUNITY DEVELOPMENT MANAGER	E	E7		
	COMMUNITY DEVELOPMENT PLANNER	E	E4		
	COMPUTER SUPPORT SPECIALIST	NE	N6		
	CONSTRUCTION CREW LEADER	NE	N6		
	CONSTRUCTION INSPECTOR	NE	N5		
	CONSTRUCTION MANAGER	E	E8		
	CONSTRUCTION SUPERVISOR	E	E6		
	CONSTRUCTION WORKER	NE	N1		
	COURT OFFICER	NE	N2		
	CRIME SCENE TECHNICIAN	NE	N4		
	CRIMINALIST	NE	N5		
	CURRENT PLANNER	NE	N7		
	CUSTOMER SERVICE CLERK	NE	N1		
	DCI CLERK	NE	N3		
	DEPUTY CITY MANAGER	E	E16		
	DEPUTY POLICE CHIEF	E	P6		
	DIRECTOR OF COMMUNITY SERVICES	E	E14		
	DIRECTOR OF DEVELOPMENT SERVICES	E	E14		
	DIRECTOR OF HUMAN RESOURCES	E	E13		
	DIRECTOR OF INFORMATION TECHNOLOGY	E	E13		
	DIRECTOR PUBLIC SERVICES	E	E14		
	DIVISION ENGINEER	E	E9		
	DOCK MASTER	NE	N5		
	DOWNTOWN SERVICES SPECIALIST	E	E5		
	DRAINAGE MANAGER	E	E7		
	ELECTRONIC & INSTRUM. SUPV	NE	N8		
	ELECTRONIC & INSTRUM. TECH	NE	N5		
	ENGINEERING TECHNICIAN - GIS	NE	N5		
	ENGINEERING TECHNICIAN- DEV SERV	NE	N5		
	EQUIPMENT OPERATOR	NE	N4		
	EXECUTIVE STAFF ASSISTANT	NE	N6		
	EXECUTIVE SUPPORT SPECIALIST	E	E4		
	FACILITIES ASSISTANT	NE	N1		

JOB CODE	TITLE	FLSA	PAY GRADE		
	FACILITIES MANAGER	E	E6		
	FACILITIES SPECIALIST	NE	N5		
	FACILITIES SUPERVISOR	NE	N7		
	FACILITIES TECHNICIAN	NE	N3		
	FACILITY PROJECT COORDINATOR	E	E4		
	FINANCE DIRECTOR	E	E15		
	FIRE BATTALION CHIEF	E	F5		
	FIRE CAPTAIN	NE	F4		
	FIRE CHIEF	E	E15		
	FIRE ENGINEER	NE	F2		
	FIREFIGHTER	NE	F1		
	FISCAL SUPPORT SPECIALIST	NE	N5		
	FISCAL SUPPORT SUPERVISOR	NE	N7		
	FISCAL SUPPORT TECHNICIAN	NE	N4		
	FLEET MANAGER	E	E8		
	FORENSIC CHEMIST	E	E6		
	GIS ANALYST	E	E4		
	GIS MANAGER	E	E7		
	GIS PLANNER	E	E3		
	GL/AP ANALYST	E	E6		
	GOLF COURSE MANAGER	E	E6		
	GOLF COURSE SUPERINTENDENT	NE	N7		
	GROUNDS CREW LEADER	NE	N5		
	GROUNDS SUPERVISOR	NE	N7		
	GROUNDS TECHNICIAN	NE	N1		
	GTV PRODUCER/DIRECTOR	NE	N5		
	GTV STATION MANAGER	E	E6		
	HEAVY EQUIPMENT OPERATOR	NE	N5		
	HISTORICAL PRESERVATION PLANNER	E	E5		
	HORTICULTURIST	NE	N6		
	HOUSEKEEPER	NE	N1		
	HOUSING DEVELOPMENT COORD.	NE	N3		
	HOUSING FINANCIAL COUNSELOR	NE	N4		
	HOUSING REHAB TECHNICIAN	NE	N4		
	HUMAN RESOURCE ANALYST	E	TBR		
	HUMAN RESOURCE TECHNICIAN	NE	N4		

JOB CODE	TITLE	FLSA	PAY GRADE		
	ITS MANAGER	E	E9		
	LEGAL ASSISTANT	NE	N5		
	MAIL COURIER	NE	N1		
	MARKETING COORDINATOR	E	E4		
	MECHANIC FIRE	NE	N4		
	PARKING MANAGER	E	E6		
	PARKS & LANDSCAPE SUPERINTENDANT	E	E8		
	PARKS ENGINE/ EQUIPMENT MECH small engine	NE	N4		
	PARTS CLERK FLEET	NE	N3		
	PAYROLL SPECIALIST	NE	N5		
	PAYROLL/GRANTS MANAGER	E	E7		
	PLAN REVIEW ENGINEER	E	E8		
	PLANNER	NE	N5		
	PLANNING MANAGER	E	E9		
	POLICE ADMIN SUPERVISOR	NE	N7		
	POLICE CAPTAIN	E	P5		
	POLICE CHIEF	E	E15		
	POLICE COMMAND PILOT	NE	N7		
	POLICE CORPORAL	NE	P2		
	POLICE GRANTS COORDINATOR	E	E3		
	POLICE LIEUTENANT	E	P4		
	POLICE OFFICER	NE	P1		
	POLICE PLANNER	E	E4		
	POLICE PROPERTY SUPERVISOR	NE	N7		
	POLICE PROPERTY TECHNICIAN	NE	N2		
	POLICE PUBLIC AFFAIRS OFFICER	E	E6		
	POLICE RECORDS CLERK	NE	N2		
	POLICE SERGEANT	NE	P3		
	POLICE TRAINING SPECIALIST	E	E2		
	PROGRAM MANAGER	E	E6		
	PROJECT ENGINEER	E	E7		
	PROJECT MANAGER - DEV/ENGINEERING	E	E7		
	PROPERTY ACQUISITION SPEC	E	E4		
	PUBLIC SERVICES COMPLIANCE OFFICER	NE	N5		
	PURCHASING MANAGER	E	E7		
	QUALITY CONTROL TECHNICIAN	NE	N6		

JOB CODE	TITLE	FLSA	PAY GRADE		
	RECREATION ASSISTANT	NE	N1		
	RECREATION CENTERS MANAGER	E	E5		
	RECREATION COORDINATOR	NE	N4		
	RECREATION MANAGER	E	E7		
	RECREATION PROGRAM SPECIALIST	E	E4		
	RECREATION SPECIALIST	NE	N2		
	RECREATION SUPERINTENDENT	E	E8		
	RECREATION SUPERVISOR	E	E4		
	RE-ENTRY CASE MANAGER	NE	N5		
	REPORTING ANALYST	E	E7		
	REVENUE ANALYST	E	E5		
	REVENUE MANAGER	E	E6		
	SAFETY PROGRAMS MANAGER	E	E6		
	SENIOR BUDGET ANALYST	E	E6		
	SERVICE/SHOP SUPERVISOR	NE	N7		
	SIGNAL SYSTEM SPECIALIST	NE	N7		
	SIGNAL SYSTEMS MANAGEMENT ENGINEER	E	E9		
	SOCIAL WORKER	E	E4		
	SOLID WASTE CREW LEADER - DOWNTOWN	NE	N6		
	SOLID WASTE MANAGER	E	E5		
	SOLID WASTE OPERATOR	NE	N3		
	SOLID WASTE OPERATOR - DOWNTOWN	NE	N4		
	SOLID WASTE WORKER	NE	N1		
	SR STORMWATER PLANNER	E	E7		
	SR. ACCOUNTANT	E	E5		
	SR. CAD ENGINEERING TECHNICIAN	NE	N6		
	SR. CODE ENFORCEMENT OFFICER	NE	N7		
	SR. CONSTRUCTION CREW LEADER	NE	N7		
	SR. CONSTRUCTION WORKER	NE	N3		
	SR. ELECTRONIC & INSTRUM TECH	NE	N7		
	SR. FACILITIES SPECIALIST	NE	N6		
	SR. GROUNDS TECHNICIAN	NE	N4		
	SR. HOUSING FIN. COUNSELOR	NE	N6		
	SR. HOUSING REHAB TECHNICIAN	NE	N6		
	SR. HUMAN RESOURCE ANALYST	E	E6		
	SR. PLANNER	E	E7		

JOB CODE	TITLE	FLSA	PAY GRADE		
	SR. PLANNER - ENVIRONMENT	E	E6		
	SR. RECREATION COORDINATOR	NE	N5		
	SR. STORMWATER WORKER	NE	N3		
	SR. SYSTEMS ANALYST	E	E6		
	SR. TRAFFIC ENGINEERING TECHNICIAN	NE	N4		
	SR. TRAFFIC SIGNALS TECHNICIAN	NE	N5		
	SR. TRAFFIC/SIGN MAINT WORKER	NE	N3		
	STAFF ENGINEER	NE	N7		
	STORMWATER CREW LEADER	NE	N6		
	COORDINATOR	E	E4		
	STORMWATER GIS MANAGER	E	E7		
	STORMWATER OPERATOR	NE	N5		
	STORMWATER SPECIALIST	NE	N6		
	STORMWATER SUPERVISOR	E	E6		
	STORMWATER SVC. MANAGER	E	E9		
	STORMWATER WORKER	NE	N1		
	STREETS CONSTRUCTION MANAGER	E	E6		
	STREETS MANAGER	E	E8		
	SUPT OF SOLID WASTE	E	E8		
	SURVEY CHIEF	NE	N6		
	SURVEY TECHNICIAN	NE	N2		
	SURVEY WORKER	NE	N1		
	SYSTEMS ANALYST	E	E4		
	TAX COLLECTOR /COLLECTIONS MANAGER	E	E7		
	TECHNICAL SERVICES MGR	E	E7		
	TECHNOLOGY SUPPORT ASSISTANT	NE	N4		
	TRAFFIC COUNTER	NE	N1		
	TRAFFIC INVESTIGATOR	NE	N4		
	TRAFFIC SIGNALS TECHNICIAN	NE	N3		
	TRAFFIC/SIGN MAINT WORKER	NE	N1		
	TRAFFIC/SIGN SUPERVISOR	NE	N5		
	TREE CREW LEADER	NE	N6		
	TREE CREW SUPERVISOR	NE	N7		
	TREE TRIMMER	NE	N1		
	TURF GRASS TECHNICIAN	NE	N3		
	TURF GRASS WORKER	NE	N1		

JOB CODE	TITLE	FLSA	PAY GRADE		
	URBAN FORESTER	E	E5		
	VAC CON OPERATOR	NE	N4		
	WEB DESIGNER	E	E3		
	WEB MASTER	E	E6		
	WELDER/FABRICATOR	NE	N4		
	ZONING ADMINISTRATOR	E	E6		
	ZONING INSPECTOR	NE	N5		